



Keen Minds. Compassionate Hearts. Global Action.

Mackintosh Academy Littleton, an International Baccalaureate World School for gifted and creative students, is considering applicants for full-time elementary lead teacher positions for the 2023-24 school year.

Mackintosh Academy Littleton was founded in 1977 as Colorado's first school for gifted students and serves 125 students in grades PreK-8. Mackintosh Academy's mission is to nurture the keen minds and compassionate hearts of the gifted child in a responsive and caring community of learners. Our students mature into confident, healthy human beings inspired to contribute to a world that needs them.

We are one of the Denver area's few authorized International Baccalaureate (IB) independent schools to offer both a Primary Years Programme (PYP) and Middle Years Programme (MYP). As an authorized IB World School, Mackintosh Academy's mission also aligns with the IB program's mission, "to create a better world through education."

Please learn more about our unique school at [our website](#) to see if Mackintosh's environment may be a place for you to grow in your professional journey and be a contributing member of our educational family.

Requested Qualifications:

- Bachelor's or Master's Degree in Education
- Colorado Teaching Certificate (highly preferred)
- Teaching experience, with literacy emphasis, with lower elementary students
- An ideal candidate would have an understanding of inquiry-based teaching and learning, the International Baccalaureate program, IB training, and experience teaching gifted children, including twice-exceptional students, or a keen, dedicated interest in developing your skills and understandings in these pedagogies.

The ability to:

- Effectively employ current teaching and assessment monitoring strategies for reading, writing, mathematics, science, and social studies
- Utilize with ease interdisciplinary, inquiry, and concept-based pedagogy
- Develop and implement lesson plans based on Mackintosh and IB standards and objectives
- Support our educational philosophy (see website for information)
- Design and implement distance teaching and learning as needed
- Adjust classroom management and instruction based on classroom or individual student needs
- Understand gifted development, including twice-exceptional students
- Be organized, flexible, and adapt to needs of a small school where faculty members work collaboratively and fill various roles
- Perform classroom administrative tasks effectively
- Provide effective and timely feedback/assessment to students
- Recognize and enjoy the unique talents of children
- Provide regular communication about students' progress to parents and students



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Start Date: August 1, 2023

Pay Range: \$46,000 - 66,000. Salary consideration is given for seniority, merit, quality, education, and experience.

Mackintosh partners with a PEO (Professional Employer Organization) for services regarding human resources, benefits and payroll. A wide range of benefits and products are offered including:

- Benefit Continuation/Conversion at Termination (COBRA)
- Bereavement Leave
- Dental Insurance
- Holiday Pay
- Jury Duty Leave
- Life/AD&D Insurance
- Medical Insurance
- Personal Leave
- Section 125 Cafeteria Plan
- Simple IRA Pension Plan
- Family Medical Leave
- Sick/Personal Leave
- Tuition Remission

To apply, send an email with your cover letter and resume to:

Tari St.Marie, Director of Operations: jobs@mackintoshacademy.com

Equal Employment Opportunity

Mackintosh does not discriminate in employment opportunities or practices on the basis of race, color, religion or creed, sex, national origin or ancestry, age, disability or any other characteristic protected by law.