

### **Fourth Grade Lead Teacher for the 2024-25 School Year**

Mackintosh Academy, an International Baccalaureate World School for gifted and creative students in Littleton, CO, is looking for qualified candidates to fill an opening for a full-time fourth grade lead teacher for the 2024-2025 school year.

Mackintosh Academy was founded in 1977 as Colorado's first school for gifted students and serves 130 students in pre-K through eighth grade. Mackintosh Academy's mission is to nurture the keen minds and compassionate hearts of the gifted child in a responsive and caring community of learners. Our students mature into confident, healthy human beings inspired to contribute to a world that needs them.

We are one of the Denver area's few authorized International Baccalaureate (IB) independent schools to offer both a Primary Years Programme (PYP) and Middle Years Programme (MYP). As an authorized IB World School, Mackintosh Academy's mission also aligns with the IB program's mission, "to create a better world through education."

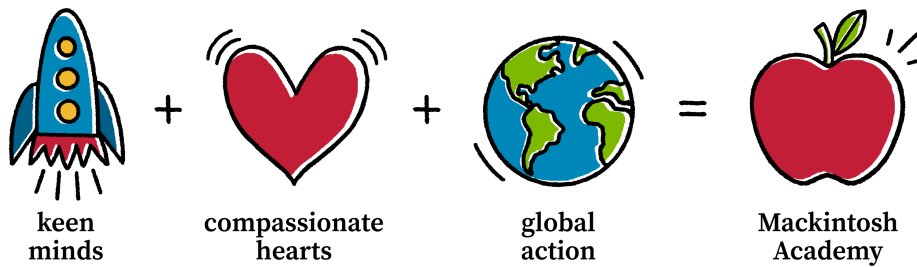
Please learn more about our unique school at [our website](#) to see if Mackintosh's environment may be a place for you to grow in your professional journey and be a contributing member of our educational family.

#### **Requested Qualifications:**

- Bachelor's or Master's Degree in Education
- Colorado Teaching Certificate (highly preferred)
- A minimum of five years teaching experience with lower elementary students, preferably with gifted students
- Understanding of inquiry-based teaching and learning, the International Baccalaureate program, IB training, and experience teaching gifted children, including twice-exceptional students, or a keen, dedicated interest in developing your skills and understandings in these pedagogies.

#### **The ability to:**

- Effectively employ current teaching and assessment monitoring strategies for reading, writing, and mathematics
- Utilize with ease interdisciplinary, inquiry, and concept-based pedagogy
- Develop and implement lesson plans based on Mackintosh and IB standards and objectives
- Support our educational philosophy (see website for information)
- Adjust classroom management and instruction based on classroom or individual student needs
- Understand gifted development, including twice-exceptional students



- Be organized, flexible, and adapt to needs of a small school where faculty members work collaboratively and fill various roles
- Perform classroom administrative tasks effectively
- Provide effective and timely feedback/assessment to students
- Recognize and enjoy the unique talents of children
- Provide regular communication about programming and students' progress to parents and students

**Start Date:**

Pay Range: \$50-68,000. Salary consideration is given for seniority, merit, quality, education, and experience.

Mackintosh partners with a PEO (Professional Employer Organization) for services regarding human resources, benefits, and payroll. A wide range of benefits and products are offered including:

- |  |  |
|--|--|
| <ul style="list-style-type: none"> <li>● Benefit continuation/conversion at termination (COBRA)</li> <li>● Bereavement leave</li> <li>● Dental insurance</li> <li>● Holiday pay</li> <li>● Jury duty leave</li> <li>● Life/AD&amp;D insurance</li> </ul> | <ul style="list-style-type: none"> <li>● Medical insurance</li> <li>● Personal leave</li> <li>● Simple IRA pension plan</li> <li>● Family medical leave</li> <li>● Sick/Personal leave</li> <li>● Tuition remission</li> </ul> |
|--|--|

To apply, send an email with your cover letter and resume to:

Beth Steklac, Head of School: [jobs@mackintoshacademy.com](mailto:jobs@mackintoshacademy.com)

**Equal Employment Opportunity**

*Mackintosh does not discriminate in employment opportunities or practices on the basis of race, color, religion or creed, sex, national origin or ancestry, age, disability, or any other characteristic protected by law.*