



Pre-Kindergarten and Kindergarten Lead Teacher for the 2025-26 School Year

Mackintosh Academy, an independent pre-K through eighth-grade school for gifted and creative students in Littleton, CO, is seeking qualified candidates for a full-time Pre-Kindergarten and Kindergarten Lead Teacher for the 2025-26 school year.

Founded in 1977 as Colorado's first school dedicated to gifted learners, Mackintosh Academy is a purposefully designed small school. The school's mission is to nurture the keen minds and compassionate hearts of the gifted child in a responsive and caring community of learners. Our students mature into confident, healthy human beings inspired to contribute to a world that needs them.

As one of the Denver area's few independent schools authorized to offer both the International Baccalaureate (IB) Primary Years Programme (PYP) and Middle Years Programme (MYP), Mackintosh Academy shares the IB's mission to "create a better world through education."

If you are seeking an opportunity to join a dynamic and supportive educational community, we invite you to learn more about our unique school on our [website](#). Mackintosh Academy may be the perfect place for you to grow, thrive, and make a difference.

Requested Qualifications:

- Bachelor's or Master's Degree in Education or a related field.
- Colorado Teaching Certificate (highly preferred).
- A minimum of five years of teaching experience, preferably with gifted students.
- Meet the State of Colorado and/or accreditation requirements for Early Childhood Education Lead Teacher with a minimum of a Level II PDIS of Early Childhood credential.
- Must be ECT (Early Childhood Teacher) by the state of Colorado.
- Understanding of inquiry-based teaching and learning, the International Baccalaureate program, IB training, and experience teaching gifted children, including twice-exceptional students, or a keen, dedicated interest in developing your skills and understandings in these pedagogies.

The ability to:

- Implement best instructional practices for early learners; International Baccalaureate preferred.
- Understand and support the unique developmental needs of gifted early childhood students.
- Support compliance with state preschool requirements and expectations, including Colorado Shines.
- Work with the Curriculum Director to ensure conformity and vertical alignment with PYP planners.
- Monitor and maintain the safety and condition of the early years playground.
- Perform other duties as assigned.

Start Date: August 1, 2025

Pay Range: \$50,000-\$62,000. Salary consideration is given for seniority, merit, quality, education, and experience.

Mackintosh partners with a PEO (Professional Employer Organization) for services regarding human resources, benefits, and payroll. A wide range of benefits and products are offered including:

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| <ul style="list-style-type: none"> ● Benefit continuation/conversion at termination (COBRA) ● Bereavement leave ● Dental Insurance | <ul style="list-style-type: none"> ● Holiday pay ● Jury duty leave ● Life/AD&D insurance ● Medical insurance |
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- Personal leave
- Simple IRA pension plan
- Family medical leave
- Sick/Personal leave
- Tuition remission

To apply, send an email with your cover letter and resume to:

Dr. Tera H. Zazenski, Interim Head of School: jobs@mackintoshacademy.com

Equal Employment Opportunity

Mackintosh does not discriminate in employment opportunities or practices on the basis of race, color, religion or creed, sex, national origin or ancestry, age, disability, or any other characteristic protected by law.